

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at NCsupport@lacity.org.

This is an automated response, please do not reply to this email.

Contact Information

Neighborhood Council: Eagle Rock Neighborhood Council

Name: Jesse Saucedo

Phone Number:

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The Board approved this CIS by a vote of: Yea(13) Nay(0) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 11/05/2019

Type of NC Board Action: For

Impact Information

Date: 11/06/2019

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 19-0229

Agenda Date: 07/02/2019

Item Number: I

Summary:

**EAGLE ROCK
NEIGHBORHOOD COUNCIL**

Executive Committee

Jesse Saucedo, President
Becky Newman, Vice President
Sylvia Denlinger, Treasurer
Haley Solar, Secretary
Andrew Jacobs, Communications
Lisa Kable-Blanchard, Immediate Past
President



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COMMUNITY IMPACT STATEMENT: CF 19-0229

July 2, 2019

Mayor Garcetti and Los Angeles City Council
200 N. Spring
Los Angeles, CA 90012

On July 2, 2019, a Brown Act noticed public meeting was held with a quorum of 13 board members present and that by a vote of 13 yes, 0 no, and 0 abstentions, the Eagle Rock Neighborhood Council (ERNC) adopted the following Community Impact Statement concerning [Council File 19-0229](#), also known as the "Fair Workweek Ordinance."

The retail sector is the second largest industry in the City of Los Angeles, employing an estimated 147,000 workers.¹ The industry is known to harbor inconsistent and erratic schedules that create serious challenges to retail workers' abilities to arrange for schooling, medical appointments, and childcare.² These inconsistent schedules result in inconsistent weekly compensation, making financial planning far more difficult for retail workers.³ All of this is exacerbated by a retail sector median income of \$21,139 in Los Angeles.

Council File 19-0229 seeks to remedy the situation by ensuring we are working towards greater dignity and respect on the job in the retail sector. The ordinance would require retail businesses with 300 or more employees globally, to provide workers with two weeks (14 days) notice of their schedule, a 10hr rest period between shifts (addressing controversial "clopening" practices), as well as greater transparency in weekly hours available at the time of hire, ability for workers to change schedules and decline hours, all with anti-retaliatory language to protect workers exercising their rights under this forthcoming policy.

These types of policies have already been enacted in New York City, Seattle, San Jose, San Francisco, Emeryville, and the State of Oregon. We believe Los Angeles can do the same. It is for this reason we communicate our and urge your support for Council File 19-0229.

¹ Hour Crisis: Unstable Schedules in the Los Angeles Retail Sector. 2018. UCLA Labor Center:
https://www.labor.ucla.edu/wp-content/uploads/2018/06/FINAL_UCLA-Scheduling-Report-3-12-2018.pdf

² ibid

³ ibid

Respectfully,

Jesse Saucedo

The Eagle Rock Neighborhood Council

cc:

Councilmember Gilbert Cedillo <councilmember.cedillo@lacity.org>
Councilmember Paul Krekorian <councilmember.Krekorian@lacity.org>
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Councilmember Paul Koretz <paul.koretz@lacity.org>
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Councilmember Joe Buscaino <councilmember.buscaino@lacity.org>
Mayor Eric Garcetti <mayor.garcetti@lacity.org>

DONE Lorenzo Briceno (lorenzo.briceno@lacity.org)